

LeanGreen Manufacturing

UNIQUE TRAINING AND EMPLOYMENT PROJECT

A partnership between Minneapolis Community & Technical College and Rebuild Resources

Participants benefit from an intensive training program that prepares them for good paying, long-term employment in the green manufacturing economy.

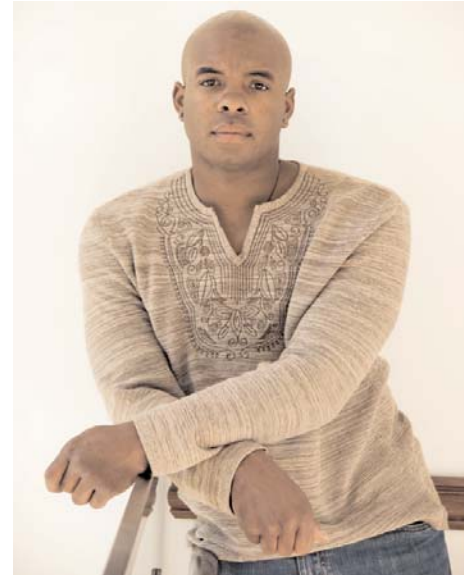
LeanGreen Manufacturing combines classroom instruction with full-time employment at Rebuild Resources, a thriving manufacturing company. Skills learned in the classroom during the evening are put directly into practice the next day on the job. Participants who complete the training will receive a LeanGreen Manufacturing Certificate from MCTC that allows them to showcase knowledge and skills acquired to prospective employers.

The LeanGreen Manufacturing Program combines proven curricula and instructional methods with employment and support services to ensure high completion, placement, and on-the-job persistence. The focus is on low-income individuals recovering from chemical dependency with significant barriers to workplace success. Employment, training, and integrated support services begin immediately and take place simultaneously during an intense, seamless six-week period. Skills learned are reinforced 40 hours per week on the job.

- Participants are referred to Rebuild Resources to be qualified for the program. Qualifying participants are hired in Rebuild's manufacturing businesses in St. Paul.
- Participants hired by Rebuild are registered with MCTC. Tuition is generally paid by a third party through grant funds, donations, or direct support.
- Six hours per week of MCTC LeanGreen Manufacturing classroom instruction is provided at Rebuild. The curriculum goes beyond traditional manufacturing training to focus on activities that drive waste from production processes while creating green environmental benefits that make U.S. manufacturing more competitive.
- Six hours of MCTC instructor-supervised WorkLab activity is provided per week. WorkLab activity takes place on the shop floor to incorporate classroom learning directly into green process improvements within Rebuild's manufacturing facility.
- Six hours of Rebuild-supervised Toolbox Training is provided per week, focused on overcoming personal barriers to success and transition to work. Participants also receive one-on-one coaching and assistance with job search activities.

Rebuild is able to refer participants from its own large pool of applicants to other agencies and organizations to obtain funding. In such cases, participants must meet the requirements of both Rebuild and the funding entity. Once funding is secured MCTC will enroll the participant.

\$4,995 per participant



Four programs in one!
Learn . Work . Lean . Green

To Learn More:

Jess Niebuhr, Dean, Workforce Development and Training 612.659.6501

Jess.Niebuhr@minneapolis.edu

John Hart, Director, Workforce Development and Training 612.659.6503

John.Hart@minneapolis.edu

Rebuild Resources, Inc.

Kevin Lynch, President 651.255.5661

klynch@rebuildresources.com

Lori Stee, Program Director 651.255.5657

lstee@rebuildresources.com



602 Prior Avenue North
Saint Paul, MN 55104
rebuildresources.com
rebuildstore.com

tel: 651-645-7055
fax: 651-645-2063
info@rebuildresources.com



First cohort begins

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